

## ***The President's Message***

Dear Members,

We are gearing up for a great couple of months in AAUW where we enjoy the remarkable programs that carry forward our mission: to promote equity for women and girls.

In January, we had a moving and informative presentation by Frances Elson, who first opened up her heart at our meeting, then opened up her home so we could see her glass panels in person, as well as her private collection of glass art and her studio. What a treat. If you know of a group that would benefit from an extremely interesting, multimedia, first person presentation about survival of the Holocaust, let me know, and I will connect you with Fran.

Women in History had its training and costume meeting with an excellent turnout of members and school volunteers who will make it happen in March. Take a look inside to see if you have any of the few items we still need and could borrow.

The IBC luncheon is coming up on Feb. 16<sup>th</sup>. Please register asap, as space is limited and it will be an excellent opportunity to learn how to promote pay equity and financial literacy for women and effective salary negotiation techniques. Consider bringing a young woman as a guest!! Online registration is also available.

Also, see inside for how to volunteer for Knowledge Bowl in March.

We will be back with regular meetings in April, May, and June. Hope to see you at a breakfast or other event in the coming months. We will also need help with scholarship applications and nominating committee. Let me know how you can help!

Best,

Gloria Miele

[Aauw.camarillo.president@gmail.com](mailto:Aauw.camarillo.president@gmail.com)



Camarillo (CA) Branch

# BEACON

February 2019

## Women & Money

### *Getting & Keeping Your Fair Share*



A new survey finds that women are less likely to ask for a raise compared to men. There are lots of reasons why. But how do we change this trend? AAUW is working with partners across communities, cities, and states to offer free salary negotiation workshops and to eliminate the gender pay gap for good. AAUW believes that pay equity and equal employment opportunity are matters of simple fairness. This year's IBC luncheon will highlight AAUW's efforts in narrowing the pay gap, including financial literacy and salary negotiation training, and feature a panel of workshop trainers who will help us learn and pass along new skills to improve pay equity.

### 2019 IBC Luncheon

AAUW Ventura County

February 16, 2019 at 11:30 a.m. to 2:00 p.m.

Los Robles Greens Country Club

299 S Moorpark Rd, Thousand Oaks, CA 91361



\*\*\* Contact your branch's AAUW-IBC Committee representatives for further information.

### REGISTRATION —> R.S.V.P. by Monday, February 4, 2019

—> Register Online with EventBrite at <https://aauwibc2019womenandmoney.eventbrite.com>

( OR )

—> Register by Mail with this form

☐ Yes, I plan to attend the IBC luncheon and have included my check for \$35 per ticket.

☐ Yes, I can help defray the cost for a college student to attend this event. I am enclosing an additional \$\_\_\_\_\_ to cover the ticket(s).

☐ Sorry, I am unable to attend. I am enclosing a contribution of \$\_\_\_\_\_ to AAUW-IBC.

My Name: \_\_\_\_\_

My Telephone & Email: \_\_\_\_\_

My Guests' Name(s): \_\_\_\_\_

Total Number Attending: \_\_\_\_\_ Amount of Check Enclosed: \$\_\_\_\_\_

Make checks payable to AAUW-IBC, and mail with this form to AAUW-IBC, Attention: Pat Becker,  
2999 Yucca Dr., Santa Rosa Valley, CA 93012



## Meet and Greet Breakfast, Saturday, Feb 23, at 9am

### Agave Maria's Mexican Restaurant

710 Arneill Rd, Camarillo (across from CVS)

We had 16 new, returning or prospective members at our last breakfast! The food and conversation were excellent. Join us!



### AGAVE'S BREAKFAST MENU

WEEKENDS from 8am to 11:30am

#### Breakfast

Two eggs any style, breakfast potatoes

Potatoes & Eggs	4.95
Bacon & Eggs	6.95
Ham & Eggs	6.95
Asada & Eggs	7.95
Carnitas & Eggs	6.95

#### From the Griddle

Served with syrup & butter

Pancakes - short stack (2)	3.95
Pancakes - full stack (4)	4.95
Pancake & Eggs(2)	6.95
French Toast(2)	3.95
French Toast & Eggs(2)	6.95

#### Omelettes

Three eggs, breakfast potatoes

Cheese Omelette	6.95
Garden Omelette	7.95
Steak or Ham Omelette	8.95
Spinach & feta Omelette	7.95
Avocado Sunrise	7.95

#### Over the Border

Served with refried or black beans

Huevos Rancheros	6.95
Machaca & Eggs & tortillas	7.95
Chilaquiles & Eggs	5.95
Quesadilla Huevos	5.95
Chorizo & Eggs & tortillas	7.95

#### Egg Burrito 7.50

Scrambled eggs, cheese and your choice of:

- Chicken, beef, pork, chorizo
- Bacon or ham
- Refried or black beans
- Red salsa or tomatillo salsa
- Dry or Wet red or green sauce

OVER THE BORDER ITEMS SERVED  
\*\*\*ALL DAY EVERY DAY\*\*\*

#### À la carte items

Bacon (1 or 2 pieces)	1.00/1.95
Oatmeal or Fruit	2.95
Toast	.50/1.00
Eggs (1 or 2 eggs)	1.75/2.95
Yogurt & granola	3.95

MICHELADAS ~ MIMOSAS ~ BLOODY MARYS

## Women in History Props Needed!!

Women in History needs props! If you can loan any of the following items to the program for a couple of months, please contact Ann Kahng at [akahng@gmail.com](mailto:akahng@gmail.com) or (805)383-1528.

1. Red knitted shawls or capes for Susan B. Anthony costumes.
2. Men or women bomber jackets for Amelia Earhart costumes.
3. Nancy Drew and/ or Tom Swift books for Amelia Earhart props.

Thank you!



## Knowledge Bowl 2019

Students from eleven Ventura County high schools will compete over three Wednesdays in March. Thanks to the Buena High School team – our 2018 winners – for compiling the list of the winners on the Betty Rutherford Perpetual Knowledge Bowl Trophy. Hueneme High School is listed as our first winner in **1964!**



The dates and locations for Knowledge Bowl 2019 are:

March 6 – Hueneme High School – mini practice round, competitions

March 13 – Pacifica High School (located in Oxnard) – competitions

March 20 – Adolfo Camarillo High School – competitions and awards

All events start at 5:30 p.m.

Volunteers serve as question readers, judges and timers. A minimum of 12 volunteers are needed for each night of the competition. You can volunteer for one, two, or all three nights, but if you're new to this event, try to attend March 6 when a mini practice round will be held at the beginning of the evening to give students, coaches and volunteers a chance to review the process. You can sign up now on SignUp Genius [HERE](#). Please contact Mary Goldberg at [marymgoldberg@gmail.com](mailto:marymgoldberg@gmail.com) or (805) 248-4572 for more information.

Thank you to Devin Romines and Kay and Jack Ito for reviewing and submitting questions for our 2019 competitions. Here are a couple from 2015.

### How Many Do You Know??

1. Name the author of the line: "Tiger, Tiger burning bright"
2. In an earthworm, what is the collective name for the wavelike contractions that move partially digested material through the esophagus, crop, gizzard, and intestine?
3. Spreading oil or grease between two surfaces that rub together is one way of reducing what force?
4. During an 1824 trip to Great Britain, Hawaii's King Kamehameha II and his wife died after contracting what infectious disease?



## Calendar of Events, 2019

**Feb 16** – IBC Luncheon: Women and Money: Getting and Keeping Your Fair Share..  
11:30-2pm, Los Robles Country Club. Registration info on p. 2

**Feb. 21<sup>st</sup>**, 6pm. Board Meeting, Gloria's House (All are welcome)

**Feb 22** – Great Decisions 3:30-5:00 p.m. at Leisure Village Garden Room

**Feb. 23** – Meet and Greet Breakfast, Agave Maria's

**March 6, 13, and 20, 2019** – Knowledge Bowl.

**March 12** – Nonfiction book group 10:00 a.m.

**April 9** – Non-fiction book group 10:00 a.m.

**Nov. 19** – Author's Day!!

## Volunteers Needed!

Scholarship Committee: Works with President to distribute, receive, and review applications for CSUCI scholarships. Last year we created an application and rubric, so this year will be easy peasy!

Nominating Committee: New officers must be nominated in the Spring. We need five (5) members to serve on the committee, which can meet by phone.

Please contact Gloria if you're willing to help!

[Aauw.camarillo.president@gmail.com](mailto:Aauw.camarillo.president@gmail.com) or 805-216-8403.

## Nonfiction Book Group

The AAUW Nonfiction Book Group is **welcoming new members** and has made some scheduling and procedural changes. First, we are moving the meetings to 10:00 a.m. on the second Tuesday of each month, and this time will not be changed. As long as one person can come, we will not cancel a meeting. And second, we will try to insert some lighter books in between the heavy books – still all nonfiction books, though.

On February 12<sup>th</sup>, we will meet at Nancy Walker's house and read Who We Are and How We Got Here: Ancient DNA and the New Science of the Human Past by David Reich.

On March 12<sup>th</sup> we will meet at Janet Lindquist's house. We will read My Promised Land: The Triumph and Tragedy of Israel by Ari Shavit.

We do not have a host for April 9. We will read How to Change Your Mind by Michael Pollan.

If you want to attend or just have questions, please contact Barbara Hilburn at [hilburndesigns@gmail.com](mailto:hilburndesigns@gmail.com)

How many Knowledge Bowl questions did you answer correctly?

1. William Blake
2. Peristalsis
3. Friction
4. Measles

Sign up for a volunteer shift in March, and learn more fun facts like these!!

## Great Decisions

### Topic 1 - Refugees and Global Migration

When: 3:30-5:00 p.m. Friday, February 22, 2019

Where: Leisure Village's Recreation Center (Garden Room)

*Today, no countries have open borders. Every state in today's global system has its own laws and policies about who is permitted to cross its borders, and how they will do so. Who determines whether someone is a refugee or a migrant? How have different countries, including the United States, reacted to migration? How effective are the international laws, policies and organizations that have evolved to assist and protect refugees and migrants?*

Our chapter's Great Decisions meetings – **the fourth Friday of each month** – are informal and invite discussion. First, we read a brief chapter in our booklet. When we meet, we watch a short video on the month's topic and then discuss it for about an hour. This is a safe, informative, and non-political venue to discuss important and current foreign policy matters. No experience is necessary!

For more information, please contact any of the following chapter members:

Nancy Walters at [nejwalters285@gmail.com](mailto:nejwalters285@gmail.com) or (805)465-0362

Jerrie Newman at [jerrienewman8@gmail.com](mailto:jerrienewman8@gmail.com) or (805)389-3064

Ann Wasson at [amwasson@gmail.com](mailto:amwasson@gmail.com) or (805)419-4509

We'd love to have you join us! Call one of us to be added to the list at the guard gate for our next meeting at Leisure Village.

## Public Policy Matters

It's the start of the New Year! Here are some excerpts from our partner sites:

The National AAUW joined 48 other education and advocacy organizations in continuing to oppose the Department of Education's decision to rescind guidance that helped schools address disciplinary practices that are disproportionately harming students of color and students with disabilities. This clearly illustrates within two years of a new administration, how decades of work by educators and advocates can be turned over and dismissed:

American Association of University Women (AAUW) Chief Executive Officer Kim Churches issued the following statement about the Administration's decision to rescind guidance to schools on how to address disparities in school discipline.

"All children should have equal opportunity to succeed. Today's announcement by the U.S. Department of Education and the U.S. Department of Justice undermines that goal by rescinding guidance that helped schools to change disciplinary practices that were disproportionately harming students of color and students with disabilities."

"[Studies](#) show that black students are punished more harshly and more frequently than white students for similar offenses. Girls of color are often suspended for minor or subjective offenses and are significantly [more likely](#) to be suspended than white girls. [Research](#) also shows that students with disabilities are often subjected to unnecessary exclusionary and harsh physical discipline."

"Exclusionary discipline, like suspensions and expulsions, deprives students of classroom learning time, which can cause them to fall behind on work and see their grades slip. It can lead to increased risk for not completing school or even push them into the school-to-prison pipeline."

"Let's be clear: Disproportionately high disciplinary rates for students of color and students with disabilities constitutes discrimination."

"The Departments rescinded the 2014 joint [guidance](#) package to schools, including the *Dear Colleague Letter on the Nondiscriminatory Administration of School Discipline*, which provided evidence-based strategies and resources for educators, students, and parents and reminded schools receiving federal funding that discipline policies and practices must comply with nondiscrimination requirements in civil rights law."

"Schools should be setting children up for successful futures, not for failure by using discriminatory disciplinary practices. While this rescission does not change federal civil rights laws or the Departments' obligations to enforce them, AAUW calls on the Departments to reverse this action and instead reaffirm their commitment to supporting equal rights and opportunity for all."

We will continue to track this and advocate/call to action when needed.



## Public Policy Matters

Other Federal legislation introduced includes:

Senator Tammy Duckworth (D-IL) [introduced](#) a resolution expressing support for the designation of a “Women’s Health Research Day.” AAUW [joined](#) a letter thanking Sen. Duckworth for introducing the resolution.

Marking the second anniversary of the reinstatement of the global gag rule, Planned Parenthood [released](#) a report detailing the impacts of the policy. The gag rule prohibits U.S. funding to nonprofits abroad that advocate for or provide access to abortion information, referrals, or services, even if they do so with their own, separate funds.

AAUW supports Planned Parenthood in their advocacy. With the new majority in the house, we’ll be tracking new bi-partisan bills that may make it through the process, for the benefit of all of us.

The next edition of the Beacon will cover new legislation proposed at the State level. There is great anticipation for direction and resources supporting universal pre-school, early childhood education, improvements for health care at the state level, and other issues important to women and families. It’s the month to celebrate love and kindness – share it!

Kathy Long, Chair  
Public Policy



AAUW CEO Kimberly Churches, far right, pictured here with Lilly Ledbetter, 2<sup>nd</sup> from left, and local reps, was on Capitol Hill this week to celebrate the introduction of the Paycheck Fairness Act. We are so fortunate to have Kimberly representing our interests in DC.

## Membership

### Give a Grad the Gift of AAUW Membership!

As an AAUW member you can gift one year of AAUW national membership to as many recent college graduates as you like at no cost to them or you. Anyone who has completed their undergraduate degree in the past two years is eligible to receive one free membership from an AAUW member. This is a membership to AAUW National. If the Graduate resides in Ventura County, I recommend you also include an annual Camarillo Branch membership for only \$10. This is a significant discount from our annual dues amount.

For more information or to gift a Graduate please contact Shari Zaiger, Camarillo Branch Membership at (805) 386-2691 or [sharizaiger@roadrunner.com](mailto:sharizaiger@roadrunner.com).

## Welcome New Members

Lana Lundin  
Jessica Maiten  
Mandeep Turna

**Many AAUW members joined the Women's March again this year. Share your photos if you'd like them to appear in the next Beacon.**



## Member News

### **Moorpark College Writers Festival: Friday April 5, 2019, 8:00am to 5:00pm**

Nationally acclaimed performers and writers: Meliza Bañales, Liska Jacobs, Christiana Morgenroth, Mark Sarvas, David Rocklin, and Crystal Salas.

Workshops: fiction, poetry, intro to zines and stand-up comedy.

Individual consults on submitted manuscripts (2 double-spaced pages). Each teacher accepts up to 5. First come first served! Coffee, breakfast snacks, lunch, and free parking included.

#### **Registration:**

Early-bird now until Feb 28: \$65: Mar 1-Apr 4: \$70: on the door: \$75

Group discount 10+ people: \$50 per person

Ticket + \$30 student sponsorship now to Mar 31 \$55, then \$65.

Donations of \$30 scholarships for students to attend the festival are welcome. We're reaching out to underserved high schools in Camarillo and Oxnard where there is a lot of creativity and enthusiasm, but not many \$\$\$. Your donation will make a student writer very happy, and your name will be printed in the Champagne and Chocolates section of the program.

Sign up: <http://bit.ly/2VrO8sD>

Consults: send submissions to Sandra Hunter, [sandrahunter@vcccd.edu](mailto:sandrahunter@vcccd.edu)

### **Congratulations, Martita Martinez-Bravo!**

Pictured here with an award for her efforts in social and economic justice, Martita was recently named Administrative Director of the Social Justice Fund for Ventura County. Martita is the Women in History rep for La Mariposa School and is on our Membership Committee. She is on the board of kidSTREAM and is a passionate advocate for social justice, anti-gun violence, and the fight against pediatric cancer.



### **Welcome Julia, Betsy Metzgar's new Grandaughter!**

While 6-week old Julia was too little to march this year, her parents and grandma donned her in a pink hat (handmade by Vanessa Otto!!) for a nod to the Women's March. You're never too young to fight for women's equality!! See you there next year, Julia!!



## More on Membership

### Not a member? Or know someone who would be a great addition?

(1) You may join and pay online with a credit card using the New Member Join link below. Right click on the link and then select "open hyperlink":

[AAUW Camarillo Branch New Member Join Link](#)

This is a direct link to The Camarillo (CA) AAUW Branch. You will select New Member and for Member Type choose MOB-Branch Member. If you join between January 1<sup>st</sup> and March 15<sup>th</sup>, half-year dues apply. Annual dues will be due by June 30<sup>th</sup> of the same year.

(2) Or you may join and pay with a check. Complete the Member Form in this Beacon. Follow the instructions on the Form.

Not sure if AAUW is a good fit for you? Try attending the monthly Meet & Greet Breakfast, held on the last Saturday of most months. Refer to the article in this Beacon for specifics. This is a pleasant social gathering for members and potential members. Hope to see you there!

(3) OR check out the Branch Website here:  
[AAUW Camarillo \(CA\) Branch website](#)

(4) OR attend the next Branch General meeting. Guests are always welcome.

For questions please contact Shari Zaiger, Camarillo Branch Membership, at (805) 386-2691 or [sharizaiger@roadrunner.com](mailto:sharizaiger@roadrunner.com).

American Association of University Women



#### Member Form – Please print, complete and mail

Name \_\_\_\_\_

Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Phone: (Home) (\_\_\_\_\_) \_\_\_\_\_

(Cell) (\_\_\_\_\_) \_\_\_\_\_

E-Mail: \_\_\_\_\_

Highest College degree: \_\_\_\_\_

University/College: \_\_\_\_\_

Student:

Student Graduation Date: \_\_\_\_\_

Student Degree Sought: \_\_\_\_\_

Dues Schedule:

**Circle one:**

General Member, Renew \$100

NEW General Member \$100

Life Member \$41

Student Affiliate \$ 0

*(Includes local, state & national dues)*

Write check payable to: "AAUW Camarillo Branch" and  
and mail to:

Camarillo AAUW  
P. O Box 862  
Camarillo, CA 93011

Visit our website! <https://camarillo-ca.aauw.net/>

For Questions contact Shari Zaiger, Membership, at  
805-386-2691 or [sharizaiger@roadrunner.com](mailto:sharizaiger@roadrunner.com).



## The Membership Committee Needs You

Here's a chance to collaborate with others to expand our membership, invite your friends, and sustain our AAUW Branch. This newly formed committee is looking for participants who are willing to share networking skills and like to meet new members, but who also have limited time for committee meetings. Help us generate some innovative ways to "grow our group"! To learn more, please contact Jan Demonsy, Camarillo Branch VP of Membership, at (805) 419-4607 or [pocaterraj@aol.com](mailto:pocaterraj@aol.com).

### NEED A NAME BADGE?

If you are a new member, or if you'd like an alternative to your older name badge, here is your chance! The new badges are more colorful and easier to read. They are comprised of an aluminum plate mounted on blue plastic with either a pin or magnet backing.



If you would like to order a badge, please mail a check for **\$10** made out to "AAUW Camarillo," to: **Ann Wasson 210 Frenchys Cove #3 Camarillo, CA 93012.**

Please make two notes on the check:

1. Your name as you wish it on the badge and
2. Whether you would prefer a magnet back or a pin back.

## Camarillo Branch Board of Directors and Chairs 2018-2019

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Camarillo (CA) Branch

# BEACON

February 2019

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