

March 2019

The President's Message

Dear Members,

I went to the RBG exhibit at the Skirball Center this week (runs until 3/10), which was a great way to kick off Women's History Month. If you saw the movie, you know a lot of the story. The exhibit includes displays, documents and clothing for a deeper dive. You can even don a robe and get your picture sitting on the high court. I'm so grateful to RBG, a trailblazer and champion of equality, who is still fighting for equity on the Supreme Court (hang in there Ruth!!).

Last month, we had an excellent IBC luncheon, where we learned about pay equity and salary negotiation. Genevieve Evans Taylor presented negotiation tips and original research on the impact of training college women in skills that make them better negotiators. Representatives from AAUW California described the outstanding programs AAUW offers to address financial literacy and the gender pay gap. Do you know an aspiring woman who could benefit? Let's celebrate Women's History Month by taking action and sharing helpful resources that promote equity! Details inside. I'm also pleased to report that we are talking to CSUCI about offering Money Trek and Start Smart training through the Career Center. More on this in the coming months.

As overachievers, of course we're doing EVERYTHING this month. Our two signature programs, Women in History and Knowledge Bowl, will be going full swing. Knowledge Bowl volunteers still needed in Oxnard and Port Hueneme as timers, question readers and judges. See details inside. International Women's Day celebrations are on March 8 and more!

One of the Women in History portrayals this year is Susan B. Anthony, which is especially significant as we prepare to celebrate 100 years of women's suffrage in 2020. And speaking of voting, board nominations are coming up!! We need a nominating committee and nominees!! Please consider joining our very fun, productive, collaborative leadership team on the AAUW Board. See the board and committee listings inside. We are moving toward more of a committee structure for all our activities, so board leadership and branch responsibilities are better shared and distributed. I'm happy to talk to you about how to match your skills and interests with branch needs.

I hope to see you at one of our many events this month and/or at our next general meeting April 11, when we will meet at KidSTREAM Children's Museum. Get an insider's look at this developing, hands-on resource for kids right in our backyard!

Best,

Gloría Míele

Aauw.camarillo.president@gmail.com



March 2019

IBC Luncheon in February

We still have a massive gender pay gap in this country. Women make, at best, 80 cents on the dollar to men. That number decreases for women of color, with Hispanic women earning the least per dollar as white men in the same job.

This year's IBC luncheon highlighted ways to bridge that gap, including AAUW programs for financial literacy and salary negotiation (see next page for details): *Money Trek* for high school and college students; *Start Smart* for college students; and *Work Smart* for people in the workforce.



Key takeaways:

- Own your professional story, i.e., your experiences that make you uniquely qualified
- Know the salary range of equivalent positions
- Take advantage of a tight labor market
- Ask for what you want and what you're worth

Left to right: Gloria Miele, AAUW Camarillo President; Bakula Maniar, member, AAUW Simi Valley and AAUW California financial literacy committee; Genevieve Evans Taylor, Chief of Staff, CSUCI Office of the President and Camarillo AAUW member; Donna Lilly, Work Smart and Start Smart trainer, AAUW California board.

General Meeting, Thursday, April 11, 7pm

We couldn't be more excited to have our next meeting at KidSTREAM, the emerging children's museum in Camarillo.



3100 Ponderosa Drive, Camarillo

At the site of the old library on Ponderosa, get a peak at the spectacular repurposing of this space. We'll have a visit from famous California women in history. Member Joyce Studebaker will also talk about her Gold Star Mother program.

Bring a Friend!! April is a great month to join AAUW. Join at an event and membership through June 2020 is **only \$71**! Come early to check out the Board Meeting at 5:30. All are welcome!







AAUW Financial Literacy Program Summary

AAUW-CA's Financial Literacy Program consists of three different projects that cover the entire spectrum of basic financial literacy: **Money Trek, Start Smart, and Work Smart.**

Money Trek: AAUW-CA created Money Trek to teach high school and college students the bas of personal finances. This A to Z program covers the personal financial decisions people typics make through different stages of their lives. Money Trek consists of six+ modules accompanied handouts in workbook form and includes examples and exercises, as well as lists of other resource. The modules are geared toward grade levels from high school to college.

- Modules 1 and 2 Budgeting and Banking. The basics for high school students.
- Modules 3 & 4A and 4B: Credit and Borrowing, and How to Pay for College. Great for high school students and students entering college.
- Modules 5 & 6: Save, Invest and Buying a Home. Geared toward students in the last two years of college

Start Smart: In conjunction with personal money management, the **Start Smart** Campus nitiative is a perfect fit for college juniors and seniors approaching the job market. It provides tudents with the knowledge and skills needed to negotiate salaries and benefits and receive fair and realistic compensation. The topics include:

- The personal consequences of the gender wage gap
- Resources for benchmarking reasonable salaries and benefits
- Negotiation skills and how to aim high yet be realistic
- Knowing the bottom line and how to develop a "bare bones" budget.

Money Trek and **Start Smart** programs are designed to work hand-in-hand to prepare young women for a successful financial future.

Work Smart: A two-hour salary and benefits negotiation workshop for working women, the curriculum demonstrates the impact and consequences of the gender pay gap and teaches participants to articulate their value, perform objective salary research and prepare a persuasive negotiation strategy. The workshop concludes with a practice exercise. While the primary target is working women, men may also attend.

AAUW has launched a free online Work Smart program as well: https://Salary.aauw.org/

For more information, please send an e-mail to bakula.aauw@ymail.com.



March 2019

Knowledge Bowl 2019

Students from eleven Ventura County high schools will compete over three Wednesdays in March. We still need more volunteers for this community event that has been going on since **1964!**

All events start at 5:30 p.m. The dates and locations below:

March 6 – Hueneme High School – mini practice round, competitions March 13 – Pacifica High School (located in Oxnard) – competitions March 20 – Adolfo Camarillo High School – competitions and awards



Volunteers serve as question readers, judges and timers. A minimum of 12 volunteers are needed for each night of the competition. You can volunteer for one, two, or all three nights, but if you're new to this event, try to attend March 6 when a mini practice round will be held at the beginning of the evening to give students, coaches and volunteers a chance to review the process. You can sign up now on SignUp Genius HERE. Please contact Mary Goldberg at marymgoldberg@gmail.com or (805) 248-4572 for more information.

Thank you to Devin Romines and Kay and Jack Ito for reviewing and submitting questions for our 2019 competitions.

International Women's Day

Celebrate International Women's Day Friday, March 8 from 6-8:30 at CLU. A reception, a distinguished panel discussing women as agents of change through peace-building, education, and ending gender-based violence directed at women and girls. Special guest, Cynthia Duarte, PhD., Director of the Center for Equality and Justice at California Lutheran University. This event is sponsored by Dining for Women.

WOMEN AS AGENTS OF CHANGE



LANGE 12.2. Example 12.2. Exam

WOMEN'S DAY 3.8.2019

This event is open and free to the public.

Click here for more info and to register.





Meet and Greet Breakfast, Saturday, March 30, at 9am

Agave Maria's Mexican Restaurant

710 Arneill Rd, Camarillo (across from CVS)

Join us for great food AND conversation the last Saturday of the month.





More Civil Discourse, Please!



The League of Women Voters of Ventura County (LWVVC) is continuing to promote civil discourse through events and trainings throughout the county. This Spring will be their 3rd event at CSUCI, helping the team-building communications class host a Civil Discourse event on campus. The tentative date is Monday, April 22 in the afternoon.

Before the event, LWVVC is offering a refresher for trained facilitators and a training for those who would like to become a facilitator.

To learn more, contact Betsy Patterson, President, LWVVC, <u>bpatter123@gmail.com</u> or 805-798-4685





Nonfiction Book Group

We had another good book club meeting in February thanks to our host, Nancy, and the attending members. (Great cookies!) Our reviews on the book — *Where We Came From* by David Reich — were mixed, but everyone had plenty to say and a good time was had by all.

The general feeling is that the new 10:00 a.m. meeting time works very well. We missed Jerrie & Faye. (We always miss Vanessa and Eileen.) New book group members are always welcome!

Our next meeting will be on March 12th. We will read *My Promised Land: The Triumph and Tragedy of Israel* by Ari Shavit. We do not yet have a host for our April meeting (April 9th). We probably will read *How to Change Your Mind* by Michael Pollan. I will check out the book first.

Barbara Hilburn hilburndesigns@gmail.com

P.M Book Review

This month's book review will be held at the home of Diana Dingler on March 25th at 7:00 p.m., where we will discuss Little Fires Everywhere by Celeste Ng. This book brings up lots of questions regarding parenting, race and privilege, survival, and how our past faults determine our place in the future. Please contact Diana to let her know if you plan to attend this meeting or not: email at dingler2028@roadrunner.com or call (805) 987-8013.

Authors' Day is Coming

November 16, 2019
Four Points Sheraton Hotel

It is not too early to start planning for the next Authors' Day event! Some of our committee members are already hard at work gathering items that will be used for our table decorations, as well as contacting prospective authors, securing items for the opportunity baskets, and finalizing the contract for the location. We hope you will join us again this year to make this fundraiser a huge success as it was last year. Please remember that your attendance at this event supports our ability to send 8th grade girls to the all-important Tech Trek camp during the summer, as well as giving us the opportunity to award scholarships to well-deserving young women at CSUCI. Continue to read the AAUW Beacon for future updates!





Great Decisions

Topic 2 – The Middle East: Regional Disorder

3:30-5:00 p.m. Friday, March 22, 2019 Leisure Village's Recreation Center (Garden Room)

As the presidency of Donald J. Trump passes the halfway point, the Middle East remains a region in turmoil. The Trump administration has aligned itself with strongmen in Saudi Arabia, the United Arab Emirates and Egypt, which along with Israel have a common goal of frustrating Iranian expansion. What will be the fallout from policy reversals such as withdrawing from the Iranian nuclear accord and moving the U.S. embassy in Israel to Jerusalem? Does the United States see a path forward in troubled states such as Syria, Yemen, Libya and Iraq? Is the United States headed toward war with Iran?

Our chapter's Great Decisions meetings – **the fourth Friday of each month** – are informal and invite discussion. First, we read a brief chapter in our booklet. When we meet, we watch a short video on the month's topic and then discuss it for about an hour. This is a safe, informative, and non-political venue to discuss important and current foreign policy matters. No experience is necessary!

For more information, please contact any of the following chapter members: Nancy Walters at nejwalters285@gmail.com or (805)465-0362

Jerrie Newman at jerrienewman8@gmail.com or (805)389-3064

Ann Wasson at jerrienewman8@gmail.com or (805)419-4509

We'd love to have you join us! Call one of us to be added to the list at the guard gate for our next meeting at Leisure Village.





Public Policy Matters

LET THE SAUSAGE MAKING BEGIN!

As the newly elected House of Representatives take their seats and start the legislative process, and as our State Legislators submit their bills for this next cycle, the "sausage making" begins! The broad subject areas at the Federal level include women's economic security, veterans, national infrastructure needs, and some stronger measures for gun control. The bills have a lengthy committee process and will be below the radar, especially with all the air in Washington being taken up by the pending investigations on the administration. Our Congresswoman Brownley and Senators Feinstein and Harris have initiated and resurrected bills for further control on guns in response to the tragic Borderline shooting and will need our support as these bills move forward. We will continue to track.

California Governor Gavin Newsom's State Budget proposes programs to address the need for Universal Pre-School/Early Childhood Education and 6 months of paid family leave — designating \$500 million to the measures. His family-friendly agenda should help to advance AAUW goals. The California State legislators have submitted their bills for this session, which also have a lengthy committee process to make it through for signing in May. Here's a few to follow:

Sexual harassment:

Jackson – SB493 Title IX: This bill would require an institution of higher education that receives state funds, including funds for student financial assistance, to comply with requirements relating to the protection of students from, and providing students with procedural protections relating to complaints of, sexual harassment, including requiring the governing board or body of each of these institutions to (1) disseminate a notice of nondiscrimination to each employee and volunteer; (2) designate at least one employee of the institution to act as a gender equity officer; (3) adopt rules and procedures for the prevention of sexual harassment; (4) adopt and publish on its internet website grievance procedures providing for the prompt and equitable resolution of sexual harassment complaints; (5) publish on the institution's internet website the name, title, and contact information for the gender equity officer and any individual official with the authority to investigate complaints or to institute corrective measures, as specified; (6) include specified training to each employee engaged in the grievance procedure; (7) include annual trauma-informed training for resident life student and nonstudent staff for handling reports regarding incidents of sexual harassment or assault at an institution with on-campus housing; and (8) adopt and publish on the institution's internet website investigation procedures for student sexual harassment complaints. This bill would impose a state-mandated local program.



March 2019

Public Policy Matters

Gun control: Irwin AB 12, previously introduced, is symbolic of the 12 victims of the Borderline tragedy on November 7th, 2018. The bill was amended to make restraining orders a more efficient and reliable tool for law enforcement by: (1) allowing for the simultaneous approval of a search warrant for firearms and ammunition when a restraining order is issued; (2) extending the default prohibition for notice and hearing orders from one to five years; and (3) clarifying that there is no 24-hour grace period for temporary emergency orders that would enable owners to hide, sell, transfer, or even use their firearm instead of handing it over to law enforcement. Irwin AB 339 addresses the lack of awareness of restraining orders by requiring local law enforcement agencies to create policies and standards for their own departmental use of such orders. Irwin AB 340 creates a grant program for local jurisdictions to investigate and remove weapons from prohibited persons. California law makes it illegal for those who have previously been convicted of a felony or violent misdemeanor, as well as persons experiencing mental health crises or narcotics addiction, to possess firearms. A persistent backlog of 10,000+ subjects in the state's Armed Prohibited Persons System (APPS), which tracks these subjects and is administered by the California Department of Justice, highlights the importance of engaging local peace officers with on-the-ground knowledge of their community.

Our Federal and State AAUWs continue to work on priorities for pay equity, fairness in employment opportunities, strengthening retirement benefits/pension viability for women, protecting social security, financial literacy training, career development and work-life balance. All these areas intersect legislation, funding and advocacy. So, stay tuned and stay engaged!

Kathy Long, Chair Public Policy



AAUW CEO Kimberly Churches, far right, pictured here with Lilly Ledbetter, 2nd from left, and local reps, was on Capitol Hill this week to celebrate the introduction of the Paycheck Fairness Act. We are so fortunate to have Kimberly representing our interests in DC.





	Calendar of Events		
March 6	Knowledge Bowl 5:30 p.m. – Hueneme High School – mini practice round,		
	competitions		
March 8	International Women's Day (events at CSUCI and CLU)		
March 12	Nonfiction book group 10:00 a.m.		
March 13	Knowledge Bowl 5:30 p.m. – Pacifica High School (located in Oxnard) – competitions		
March 20	Knowledge Bowl 5:30 p.m. – Adolfo Camarillo High School – competitions and awards		
March 22	Great Decisions 3:30-5:00 p.m.		
March 25	P.M. Book Review 7:00 p.m.		
April 9	Nonfiction book group 10:00 a.m.		
April 11	Board (5:30) and General (7pm) meeting = KidSTREAM Children's Museum		
April 22	League of Women Voters Civil Discourse event at CSUCI		
Nov 16	Authors' Day		

Member News

Jan 11, 2020. IBC Luncheon: Celebrating 100 years of Women's Suffrage.

Moorpark College Writers Festival: Friday April 5, 2019, 8:00am to 5:00pm

Nationally acclaimed performers and writers: Meliza Bañales, Liska Jacobs, Christiana Morgenroth, Mark Sarvas, David Rocklin, and Crystal Salas.

Workshops: fiction, poetry, intro to zines and stand-up comedy.

Individual consults on submitted manuscripts (2 double-spaced pages). Each teacher accepts up to 5. First come first served! Coffee, breakfast, snacks, lunch, and free parking included.

Registration:

Mar 1-Apr 4: \$70: at the door: \$75

Group discount 10+ people: \$50 per person

Ticket + \$30 student sponsorship now to Mar 31 \$55, then \$65.

Donations of \$30 scholarships for students to attend the festival are welcome. We're reaching out to underserved high schools in Camarillo and Oxnard where there is a lot of creativity and enthusiasm, but not many \$\$. Your donation will make a student writer very happy, and your name will be printed in the Champagne and Chocolates section of the program.

Sign up: http://bit.ly/2VrO8sD

Consults: send submissions to Sandra Hunter, sandrahunter@vcccd.edu





Membership

Give a Grad the Gift of AAUW Membership!

As an AAUW member you can gift one year of AAUW national membership to as many recent college graduates as you like at no cost to them or you. Anyone who has completed their undergraduate degree in the past two years is eligible to receive one free membership from an AAUW member. This is a membership to AAUW National. If the Graduate resides in Ventura County, I recommend you also include an annual Camarillo Branch membership for only \$10. This is a significant discount from our annual dues amount.

For more information or to gift a Graduate please contact Shari Zaiger, Camarillo Branch Membership at (805) 386-2691 or sharizaiger@roadrunner.com.



Welcome New Member

Frances Elson

The Museum of Ventura County is hosting Frances' exhibit, *Broken: A Holocaust History in Fused Glass*, on display March 2 – April 27, 2019 at the Museum of Ventura County in the Community Gallery. If you missed Fran's wonderful presentation or welcoming visit to her home, you can catch her work at the museum! <u>Click here</u> for a sneak peek of the exhibit!

The Museum of Ventura County is located at 100 East Main St., Ventura and is open Tuesday through Sunday 11 a.m. – 5 p.m. For more information on the exhibit and museum events, visit venturamuseum.org or call (805) 653-0323





More on Membership

Name

Not a member? Or know someone who would be a great addition?

Join and pay online with a credit card using the New Member Join link below. Right click on the link and then select "open hyperlink":

AAUW Camarillo Branch New Member Join Link

This is a direct link to The Camarillo (CA) AAUW Branch. You will select New Member and for Member Type choose MOB-Branch Member. If you join between January 1st and March 15th, a small discount will be applied. Annual dues will be due by June 30th of the same year. Get a 30% discount when you sign up at a meeting or event!

Join and pay with a check by completing the Member Form at right. Follow the instructions on the Form.

Not sure if AAUW is a good fit for you? Try attending the monthly Meet & Greet Breakfast, held on the last Saturday of most months. Refer to the article in this Beacon for specifics. This is a pleasant social gathering for members and potential members. Hope to see you there!

Visit the Branch Website for more info: <u>AAUW</u>
Camarillo (CA) Branch website

Attend the next Branch General meeting. Guests are always welcome.

For questions please contact Shari Zaiger, Camarillo Branch Membership, at (805) 386-2691 or sharizaiger@roadrunner.com.

American Association of University Women



Member Form – Please print, complete and mail

_			
Address			
City/State/Zip			
Phone: (Home) ()			
	(Cell) ()		
E-Mail:			
Highest College degree:			
University/College:			
Student:			
	Student Graduation Date:		
	Student Degree Sought:		
Dues Schedule: <u>Circle one:</u>			
	General Member, Renew	\$100	
	NEW General Member	\$100	
	Life Member	\$41	
	Student Affiliate	\$ 0	
(Includes local, state & national dues)			

Write check payable to: "AAUW Camarillo Branch" and and mail to:

Camarillo AAUW P. O Box 862 Camarillo, CA 93011

Visit our website! https://camarillo-ca.aauw.net/

For Questions contact Shari Zaiger, Membership, at 805-386-2691 or sharizaiger@roadrunner.com.





Committee Members Needed!

Scholarship Committee: Works with President to distribute, receive, and review applications for CSUCI scholarships. Last year we created an application and rubric, so this year will be easy peasy!

Nominating Committee: New officers must be nominated in the Spring. We need five (5) members to serve on the committee, which can meet by phone.

Please contact Gloria if you're willing to help! Aauw.camarillo.president@gmail.com or 805-216-8403

NEED A NAME BADGE?

If you are a new member, or if you'd like an alternative to your older name badge, here is your chance! The new badges are more colorful and easier to read. They are comprised of an aluminum plate mounted on blue plastic with either a pin or magnet backing.



If you would like to order a badge, please mail a check for **\$10** made out to

"AAUW Camarillo," to: Ann Wasson 210 Frenchys Cove #3 Camarillo, CA 93012.

Please make two notes on the check:

- 1. Your name as you wish it on the badge and
- 2. Whether you would prefer a magnet back or a pin back.

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2018-2019

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March 2019

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